H-3605.2			

## HOUSE BILL 2803

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State of Washington 57th Legislature

2002 Regular Session

By Representatives Chandler and Clements

Read first time 01/29/2002. Referred to Committee on Commerce & Labor.

- AN ACT Relating to initial minimum hourly wage rates; and amending RCW 49.46.020.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 49.46.020 and 1999 c 1 s 1 are each amended to read as 5 follows:
- 6 (1) ((Until January 1, 1999, every employer shall pay to each of 7 his or her employees who has reached the age of eighteen years wages at 8 a rate of not less than four dollars and ninety cents per hour.
- 9 (2) Beginning January 1, 1999, and until January 1, 2000, every
  10 employer shall pay to each of his or her employees who has reached the
  11 age of eighteen years wages at a rate of not less than five dollars and
  12 seventy cents per hour.
- (3) Beginning January 1, 2000, and until January 1, 2001, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than six dollars and fifty cents per hour.
- (4)(a) Beginning on January 1, 2001, and each following)) (a) On
  January 1st as set forth under (b) of this subsection, every employer
  shall pay to each of his or her employees who has reached the age of

p. 1 HB 2803

eighteen years <u>and who has been employed by the employer for more than ninety days</u> wages at a rate of not less than the amount established under (b) of this subsection.

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4 (b) On ((September 30, 2000, and on each following)) September 30th, the department of labor and industries shall calculate an 5 adjusted minimum wage rate to maintain employee purchasing power by 6 7 increasing the current year's minimum wage rate by the rate of 8 inflation. The adjusted minimum wage rate shall be calculated to the 9 nearest cent using the consumer price index for urban wage earners and 10 clerical workers, CPI-W, or a successor index, for the twelve months prior to each September 1st as calculated by the United States 11 department of labor. Each adjusted minimum wage rate calculated under 12 this subsection  $((\frac{4}{1}))$  (1) (b) takes effect on the following January 13 14 1st.

15 (((+5))) (2) The director shall by regulation establish the minimum 16 wage for employees under the age of eighteen years.

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HB 2803 p. 2